

Early Childhood Pedagogy Network

Enhancing recruitment and retention of educators

The Early Childhood Pedagogy Network (ECPN) is a ChildCareBC initiative that supports British Columbia's Early Care and Learning Recruitment and Retention Strategy.

Pedagogists working alongside children and educators in centres support educator enjoyment and commitment to the field of ECE

Pedagogists play an important role in supporting ECEAs to continue their education to complete ECE certification

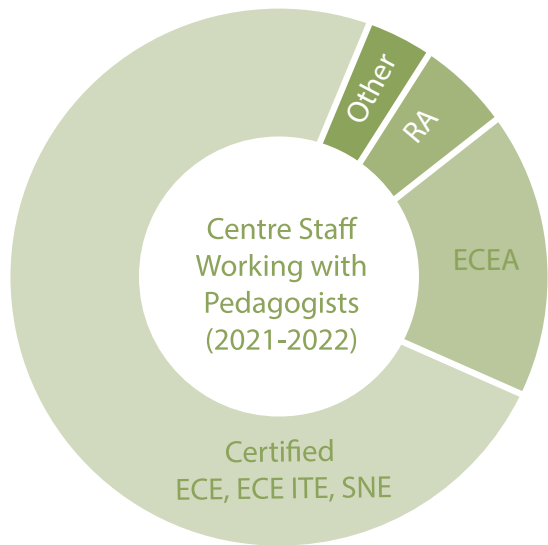
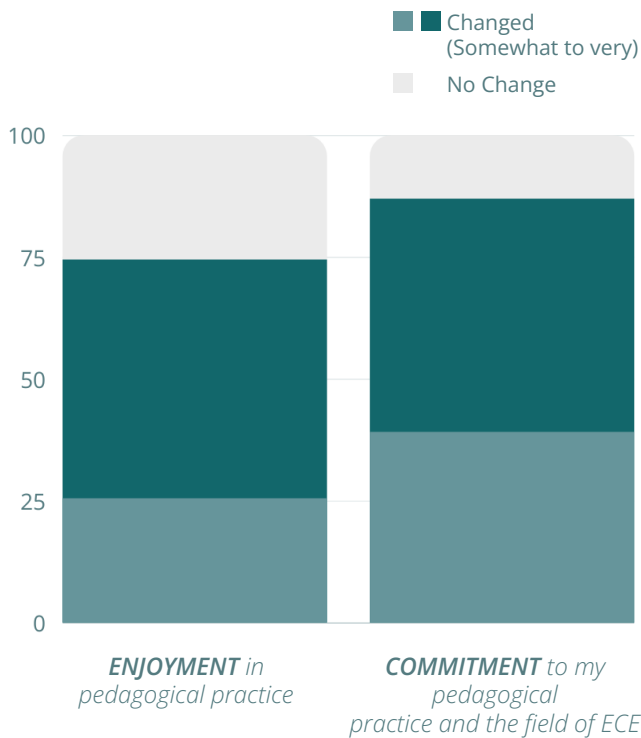
“As an educator who works independently, working with the pedagogist has been reassuring, inspiring, reflective, supportive, and awakening. Work in our centre has benefitted my practice, my children and my families. Our monthly learning circles have been especially rewarding; gaining an understanding of what centres are doing and how they function within our community.”

Educator, August 2022, Interior Region

“Two assistants [working in my centre] are now enrolled in an ECCE program. Their instructor informed me that my presence has supported a clear understanding of pedagogical narrations and these students are displaying an increased understanding in using documentation as part of their critical reflective practice, while also connecting learning to the B.C. ELF.”

Faculty pedagogist, July 2023, Interior Region

Working with an ECPN Pedagogist has changed my:



For more about the ECPN's impact see:

Veronica Pacini-Ketchabaw, Kathleen Kummén & B. Denise Hodgins (2022) A qualitative examination of early childhood educators' participation in professional learning: investigating social constructionist understandings of quality, *Journal of Early Childhood Teacher Education*.

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What educators have to say about their enjoyment and commitment to the field of ECE as they work alongside pedagogists in centres.

"Our pedagogist is **reminding me about things that are important to my practice**. She is helping me to remember that I am an educator."

Educator, February 2021, Fraser Region

"Since working with our pedagogist, I have felt refreshed in my work. I feel like it's what was missing to make me **feel like a professional**. I also feel more confident in being an advocate for good quality care in our field."

Educator, August 2022, Interior Region

"Our pedagogist has **provided ways to think about pedagogical possibilities** and where I can begin. Sometimes, the conversation was complicated or challenged my thinking. But it really helped me to think deeper and push myself to re-start, re-learn or un-learn as an ECE once again."

Educator, February 2021, Coastal Region

"Having someone to share our big ideas and getting her thoughts, emotions and excitement not only **assists us in our thoughts for next steps** but also her excitement **encourages us to proceed**. We are feeling excited after our meetings and her wonders lead us to **provoking more ideas for our children**. We leave our meetings **feeling heard, empowered and excited** for what is next. She is someone we look forward to sharing our ideas and inspirations with."

Educator, February 2021, Coastal Region

"Having our pedagogist collaborate and work with us has **changed my life for the better as an ECE**. I'm finally living my dream! I have nothing but awe and thanks for what the ECPN is doing."

Educator, August 2022, Island Region

"Working with a pedagogist keeps me grounded and **reminds me of the valuable work in early childhood**."

Educator, February 2021, Fraser Region



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